

***AS OF 18 OCT 12, THIS ANNOUNCEMENT HAS BEEN AMENDED TO REVISE THE "WHO MAY APPLY", "DUTIES & RESPONSIBILITIES" & NEW CLOSING DATE OF 16 NOV 12.**

HUMAN RESOURCES OFFICE
MARYLAND NATIONAL GUARD
29TH DIVISION STREET
BALTIMORE, MARYLAND 21201-2288
TELEPHONE: (410) 576-6110/6111 OR DSN: 496-6110/6111

POSITION VACANCY ANNOUNCEMENT 12-086a Open Date: 18 October 2012 Close Date: 16 November 2012

FULL TIME MILITARY / ACTIVE GUARD RESERVE (AGR) POSITION VACANCY

(ALSO ADVERTISED AS TECHNICIAN, SEE VACANCY ANNOUNCEMENT #12-0115A)

BRANCH OF SERVICE: AIR NATIONAL GUARD (ANG)

POSITION TITLE: LOGISTICS MANAGEMENT OFFICER

HIGHEST GRADE AUTH PER ANGI 36-101, AGR/MIL TECH GRADE COMPARABILITY TABLE: Lt Col/ O5

UNIT MANNING DOCUMENT-GUARD GRADE/ POSITION AVAILABLE: Lt Col/ O5

ORGANIZATION/LOCATION: 175TH LRS, MDANG, WANGB, 2701 Eastern Boulevard, Middle River, MD 21220-2899

SEQUENCE: # 0000000

SALARY: Full Military Pay and Allowances, depending on rank and longevity of selectee.

WHO MAY APPLY: OPEN TO CURRENT OFFICERS (O4 – O5) OF THE MARYLAND AIR NATIONAL GUARD AND THOSE ELIGIBLE FOR MEMBERSHIP.

QUALIFICATION/ELIGIBILITY REQUIREMENTS

1. Refer to ANGI 36-101, The Active Guard/Reserve Program, for general eligibility requirements for initial entry into the AGR Program and specific guidelines for utilization, and assignment of currently on-board AGR members.
2. Applicants must meet the physical qualifications outlined in AFI 48-123, Medical Examination and Standards.
3. Applicant must meet weight requirements at the time of entry into the AGR Program. Any member on the ANG Fitness Improvement Program is ineligible for entry into AGR status.
4. Applicant should be able to complete 20 years of active duty service prior to mandatory separation.
5. Category 1 AGR resources (recruiters, security forces, range, air defense, civil support) are fenced and may not be locally realigned.
6. Highly desired that member have completed the appropriate level of PME corresponding to their grade/rank.

BRIEF OF DUTIES AND RESPONSIBILITIES

Provides oversight for squadron plans, goals and standards for readiness and performance capabilities of the squadron and war readiness for the Wing. Provides technical expertise and guidance to the development of program goals, plans, policies, and procedures dealing with the development of wing strategic visions. Evaluates overall logistics process effectiveness, and modifies logistics strategic planning. Plans and develops property and fiscal programs and procedures consistent with established policies and directives, including asset acquisition, distribution, accountability, fiscal programming, fund allocation and economic analysis. Is the accountable officer for all on-base and geographically separated units (GSU) property, including authorized supplies, equipment, fuels, and munitions. Serves as the Assistant United States Property and Fiscal Officer (USP&FO) for property. Evaluates trends in customer requirements and resource capabilities to ensure resources are used effectively. Coordinates with higher headquarters, staff agencies, supported units and tenant activities to formulate, initiate, and assess courses of action relating to logistics readiness management. Evaluates proposals for the application of resources to ensure such proposals are sound in concept, fully and accurately priced, contribute measurably to increased primary mission effectiveness, are higher in priority than competing activities from which the resources must be drawn, identify specific activities to be reduced to provide the assets required, and show a measurable net benefit. Exercises direct supervision over subordinate personnel. Exercises independent judgment in directing subordinates, to include assigning responsibilities, providing guidance, and establishing standards of performance. Establishes and explains expected goals and assesses overall performance in reaching these objectives. Establishes, revises, or reviews policies, procedures, mission objectives, and organizational design for the staff, as necessary, to eliminate work problems or barriers to mission accomplishment, promote team building, implement quality improvements, or in response with regulatory compliance and/or customer requirements. Recommends and participates in the selection of functional supervisors. Approves leave and work schedules. Sets performance standards and conducts formal and informal appraisals of

BRIEF OF DUTIES AND RESPONSIBILITIES (continued)

individual and flight performance. Reviews and evaluates performance indicators. Reviews training requirements, directs accomplishment of the training, and evaluates results. Counsels employees regarding problems and complaints. Resolves informal complaints through discussion and negotiation with employees, supervisors and union representatives, and mediates problems between subordinate flights. Initiates and reviews proposals for disciplinary action, when necessary. Works to achieve the objectives of government-wide policies and programs within the unit, e.g., Equal Employment Opportunity, Labor-Management Relations, etc. Ensures compliance with safety, housekeeping, environmental policies and directives. Reviews/approves reports and records. Ensures periodic reviews are made of position descriptions for currency and accuracy. Organizes and manages all subordinate positions. Advises the Mission Support Group Commander on unit related issues. May represent the Group Commander at senior staff meetings, conferences, etc. Oversees and/or participates in unit assessments, inspections, installation deployment plans, deployments, disaster preparedness exercises, and Crises Action Team operations required to maintain the highest state of readiness. May be called upon to perform additional duties in support of various programs at the Wing/Group level. Performs other duties as assigned.

AFSC

AFSC: 21RX. Applicants must meet the basic eligibility requirements specified in ANGI 36-101, The Active Guard/Reserve Program, and the Air Force Specialty Qualifications defined in AFI 36-2101, Classifying Military Personnel (Officer and Enlisted). Applicants for enlisted positions must possess qualifying ASVAB/AFQT scores for the AFSC as specified in AFECDD, dtd 31 January 2012, Attachment 4. Applicants for officer positions must possess minimum AFOQT scores required for entry into the appropriate career field if they do not possess the required AFSC. The intent of the AGR program is to assess AFSC qualified individuals. Any applicant selected who does not possess the AFSC must agree to retrain. Failure to complete a mandatory training school, required formal training, or progress to the appropriate skill level may result in separation from the AGR program.

SPECIAL INFORMATION (IF APPLICABLE)

1. Appropriate military uniform will be worn during duty hours.
2. Existing MDANG promotion policies apply.
3. Initial tours may not exceed 6 years. Follow-on tour lengths may be from 1 to 6 years.
4. Official notification to applicants of selection or non-selection is by letter from the Human Resources Office (HRO).
5. Relocation expenses will not be paid, however, PCS entitlements may be authorized per the JFTR for current active duty (T10/T32) officers or enlisted members.

APPLICATION PROCEDURES / REQUIRED DOCUMENTS (IF APPLICABLE)

1. NGB Form 34-1, Signed, dated and annotated with Vacancy Announcement Number.
2. Military Personnel Records Review RIP Attached, Virtual MPF Inquiry Will Suffice.
3. Letter of Application, Letters of Recommendation and other attachments are permitted but are not mandatory.
4. AGR Profile Verification Statement (**third page of this announcement**).
5. ANG Physical Assessment Results.

Applications must be received in the HRO not later than close of business (17:00 hours) on the closing date!

Forward application and attachments to:

**HUMAN RESOURCES OFFICE
ATTN: MDNG-HRO-AGR
AGR BRANCH
Fifth Regiment Armory
Baltimore, MD 21201-2288**

**AGR VACANCY APPLICATION
PROFILE VERIFICATION STATEMENT**

NAME _____ ANNOUNCEMENT # _____

A. FITNESS PROGRAM TEST VERIFICATION

MEMBER MEETS STANDARDS IN ACCORDANCE WITH ANGI 10-248

YES NO

*Signature/Rank/Title Verifying Official

*Current supervisor, commander, or designated WMP Monitor

B. APTITUDE SCORES

Mech: _____ Admin: _____ Gen: _____ Elect: _____

**Signature/Rank/Title Verifying Official

**Current supervisor, commander, or Customer Service Representative

C. CURRENT AF Form 422, PHYSICAL PROFILE SERIAL REPORT

P:___ U:___ L:___ H:___ E:___ S:___ X Factor ___ Dated _____

MEMBER IS IS NOT QUALIFIED FOR WORLD WIDE SERVICE

**Signature/Rank/Title Medical Certifier

ATTACH TO NGB FORM 34-1

APPLICATION FOR ACTIVE GUARD/RESERVE (AGR) POSITION